

# MC GROUP

MC 016/2557

December 8<sup>th</sup>, 2014

Subject: Clarification on the earlier protest incident at the Stock Exchange of Thailand

Attention: President of the Stock Exchange of Thailand

Following the incident at the Stock Exchange of Thailand this morning where a group of protestors claimed that they were unfairly terminated by Mc Jeans Manufacturing Co., Ltd. ("MJM") – a subsidiary; MC GROUP Public Co., Ltd. would like to clarify that due to MJM internal restructuring to improve its efficiency on both production and cost management, it has reduced its maintenance technician department and let go employees in the team. The Company has fully compensated the employees as per labor law requirement.

However, the Company will explain with the protestors for the reason and necessity of the restructuring to resolve the disputes

Please be informed accordingly.

Sincerely Yours,



( Mr. Virach Seripanu )

Director